NON-DISCRIMINATION NOTICE FOR EMPLOYEES AND APPLICANTS FOR EMPLOYMENT: Questar III does not discriminate on
the basis of race, color, national origin, sex, disability, age, religion, creed, sexual orientation, military status, predisposing
genetic characteristics, marital status, domestic violence victim status, or other characteristic protected by federal or state
law in its programs and activities, including but not limited to recruitment and appointment of employees, employee pay and
benefits, and other terms and conditions of employment. Questar III provides equal access to the Boy Scouts of America and
other designated youth groups. The following persons at Questar III have been designated to handle inquiries regarding Questar
III’s non-discrimination policies and the application of regulations prohibiting discrimination:

TITLE IX COMPLIANCE OFFICER – QUESTAR III BOCES, 10 Empire State Blvd., Castleton, NY 12033 | 518-477-8771
504 COMPLIANCE OFFICER – QUESTAR III BOCES, 10 Empire State Blvd., Castleton, NY 12033 | 518-477-8771
SCHOOL ATTORNEY – QUESTAR III BOCES, 10 Empire State Blvd., Castleton, NY 12033 | 518-477-8771

For further information on notice of non-discrimination, or to inquire regarding the application of regulations prohibiting
discrimination, contact the U.S. Department of Education, Office for Civil Rights.