The Leading Edge – Our Framework for Goal-Setting, Innovation & Growth

**Questar III Mission**
Changing lives, realizing dreams and doing together what can’t be done alone.

**Questar III Vision**
Creating a student-centered culture (putting students first) of excellence, leadership, service and innovation.

**Questar III Core Values**
- Commitment to Excellence – honing our craftsmanship to deliver high-quality work.
- Commitment to Leadership & Service – moving the organization, departments and school districts forward by exceeding client expectations.
- Commitment to:
  - Innovation – creating programs and services to address client needs.
  - Innovation – continuously improving our programs and operations.

**Questar III Staff Characteristics – Reflect Core Values Plus**
- Collaboration – seeking the input and talent of others (including our staff, school districts and community partners) to leverage resources, build on strengths and best practices, and spur innovation and efficiencies.
- Continuous learning & self-improvement – embracing lifelong learning and curiosity.
- High expectations & engagement – ensuring rigor, relevance and productivity.
- Work ethic – demonstrating competency and energy.
- Integrity and respect for others – valuing diverse perspectives and doing what’s right.
- Positive and fun attitude – enjoying your work and choosing positivity.
- Communicate – sharing necessary information in a clear and timely fashion.

**Questar III Board Goals**
- Build the capacity of our employees through ongoing targeted professional learning and other resources to enable Questar III BOCES to lead our region with innovative, high quality, and cost-effective programs and services.
- Develop new programs and services to assist school districts to creatively address fiscal and programmatic challenges and evolve teaching and learning so all students are prepared for their future.

**Questar III Organizational Priorities**
- Develop the capacity of employees to serve each other, students and school districts.
- Develop, improve and reevaluate programs and services.
- Create a healthy organizational culture.

**Questar III Departmental Priorities**
- Scorecard development
Creating and continuously improving our programs and services

Moving the organization, departments and school districts forward by exceeding client expectations

Honing our craftsmanship to deliver high quality work