

### **HIRING SUBSTITUTE EMPLOYEES**

WHEREAS: from time to time it is necessary to obtain the services of substitute personnel to replace permanent employees who are on leaves of absence, and WHEREAS; there has been legal and audit clarification regarding employment status and liability coverage of employees,

NOW, THEREFORE, it is

RESOLVED: that the District Superintendent is authorized to employ personnel to substitute for regular employees who are on leaves of absence for any reason without further action of this Board for a period of up to 40 work days per year.

ADOPTED 3/6/86