EMPLOYEES PREVIOUSLY RETIRED UNDER A PUBLIC RETIREMENT SYSTEM

On occasion the Board of Education may appoint a person who has previously retired under a public retirement system to a position in Questar III. In such event, it shall be the full responsibility of such retiree to assure his or her compliance with any requirements of the retirement system, including but not limited to, complying with annual earnings limitations and seeking waivers from such limitations. In no event will Questar III be responsible for reimbursing employee for any compensation, costs, or any other charge or expense related to an employee's failure to comply with requirements of the applicable retirement system.

A copy of this policy shall be given to any such employee at the time of appointment to a position in Questar III however failure to provide such copy shall not create a cause of action against Questar III or impose a duty on Questar III to assure such employee's compliance with requirements of any retirement system. The Director of Human Resources may develop administrative procedures to implement this policy.

References:

Retirement and Social Security Law, §§ 102, 211, 212, 402

ADOPTED 6/6/06

Page 2

MEMBERS OF THE NEW YORK STATE AND LOCAL EMPLOYEES' RETIREMENT SYSTEMS

MEMBERS OF THE NEW YORK STATE TEACHERS' RETIREMENT SYSTEM

ELECTION TO BE EMPLOYED PURSUANT TO SECTION 212 OF THE RETIREMENT AND SOCIAL SECURITY LAW

Retiree Social Security Number: _____

Retiree Retirement No	
То:	Questar III, the Rensselaer, Columbia and Greene Counties Board of Cooperative Educational Services
Colum pursua	e be advised that I elect employment with Questar III, the Rensselaer, and Greene Counties Board of Cooperative Educational Services ant to Article 7, Section 212 of the New York State Retirement and Social ity Law.
emplo	lerstand that my total gross earnings from New York State public syment while working under this section of the law cannot exceed \$27,500 endar year under current law.
of the New \	er, I understand that earnings in excess of this amount, without the approval New York State Civil Service Commission pursuant to Section 211 of the York State Retirement and Social Security Law, will result in suspension of tirement allowance.
limits calend III. I	nowledge that it is my responsibility to be aware of and comply with the imposed by Section 212 of the Retirement and Social Security Law in this dar year and in each subsequent year that I may be employed by Questar further acknowledge my obligation to report my gross earnings, and the byees Retirement System annually.
Date	Signature of Retiree